PRGHD independently owns and operates Hardee’s stores in parts of Ohio and Florida. If you applying to one of our locations, your application will be reviewed by PRGHD, the franchisee, who will have sole responsibility for making all employment and hiring decisions.

We are continually looking for superstar team members who will provide superior customer service to our guests. We hold ourselves to high standards in food prep, cleanliness and teamwork in order to provide the best customer experience in our stores. We also value our team members and know that they are the key to guest satisfaction.

PRGHD is an Equal Opportunity Employer which means that we abide by all Federal, state, and local laws that prohibit discrimination against qualified applicants on the basis of race, color, creed, national origin, religion, age, sex, marital status, disability, sexual orientation, or any other protected classification.

If you are interested in working with us, please continue by completing our Employment Application.

PRGHD Employment Application

We are an Equal Opportunity Employer,

Committed to Excellence through Diversity

**LOCATION (Please select the location where you are interested in applying)**

aChoose an item.

**PERSONAL INFORMATION**

Today’s Date

Name:

Last First Middle

Primary Address:

Street City State Zip Code

Primary Phone Mobile Phone

**EMPLOYMENT DESIRED**

Position Applying For: Choose an item. Date you can start: Click or tap to enter a date.

*(Biscuit Maker, Cook, Cashier, Shift Leader, Assistant Manager, Store Manager)*

Are you currently employed? [ ] Yes [ ]  No

If so, may we call your current employer for a reference? [ ] Yes [ ]  No

Were you previously employed by Hardees? [ ] Yes [ ]  No

Do you have any relatives working for Hardees? [ ] Yes [ ]  No

Indicate the shifts you are available to work:

Choose an item. *(Any Shift; Early Morning Opening-1:00pm; Day 7am-4pm; Evening 4pm-Close)*

**GENERAL INFORMATION**

**Are you at least 18 years of age?** [ ] Yes [ ]  No

 If not, can you provide a valid Work Permit, high school diploma or equivalent? [ ] Yes [ ]  No

Are you available to work [ ] Full-time [ ]  Part-time?

Are you willing to work flexible hours, including weekends, holiday and overtime, when necessary? [ ] Yes [ ]  No

If hired, can you provide proof of US Citizenship or authorization to legally work in the US? [ ] Yes [ ]  No

Are you willing and able to take a drug test if asked or submit to a background check (employment is contingent on a successful drug screen and background check)? [ ] Yes [ ]  No

**EMPLOYMENT HISTORY**

**List your past three employers and assignments, starting with the most recent. Include military service, if applicable.**

**EMPLOYER 1:**

**Employer Name**

**Address**

**Job Title Supervisor/Title**

**Dates of employment** Click or tap to enter a date. **To** Click or tap to enter a date.

**Reason for leaving**

**May we contact employer?** [ ] Yes [ ]  No Telephone number

Starting Base Salary Ending Base Salary

Nature of work performed and job responsibilities

EMPLOYER 2:

**Employer Name**

**Address**

**Job Title Supervisor/Title**

**Dates of employment** Click or tap to enter a date. **To** Click or tap to enter a date.

**Reason for leaving**

**May we contact employer?** [ ] Yes [ ]  No Telephone number

Starting Base Salary Ending Base Salary

Nature of work performed and job responsibilities

**EMPLOYER 3:**

**Employer Name**

**Address**

**Job Title Supervisor/Title**

**Dates of employment** Click or tap to enter a date. **To** Click or tap to enter a date.

**Reason for leaving**

**May we contact employer?** [ ] Yes [ ]  No Telephone number

Starting Base Salary Ending Base Salary

Nature of work performed and job responsibilities

**EDUCATION BACKGROUND**

 School City State Years Completed Degree?

High School

College

Other

ACKNOWLEDGEMENT

PLEASE READ CAREFULLY AND SIGN BELOW

I certify that the information provided herein is true and correct to the best of my knowledge. I understand that, if employed, falsified statements on this Application for Employment form will be considered grounds for termination. I authorize the company to thoroughly investigate my work experience and any other matters related to my suitability for employment. I further authorize my former employers to disclose to the company any and all information they may have concerning my previous employment. In addition, I hereby release the company, my former employers, and all other persons from any and all claims, demands, or liabilities arising out of, or in any way related to, such disclosure. I understand that PRGHD Hardee’s is an At-Will employer and that my employment may be terminated at any time with or without prior notice, at the option of either myself of the Company and that no promises are binding on the Company unless made in writing and signed by me and the Company’s designated representative.

Verification:

[ ]  I acknowledge that this information is true